

KANSAS

OFFICE OF THE GOVERNOR

KATHLEEN SEBELIUS, GOVERNOR

EXECUTIVE ORDER NO. 2004-04

WHEREAS, the state of Kansas must continue to be fiscally responsible as we enter the new fiscal year; and

WHEREAS, the moratorium placed on employee bonuses for Executive Branch agencies in Fiscal Year 2003 and Fiscal Year 2004 resulted in fiscal savings;

NOW THEREFORE, I am continuing the moratorium on employee bonuses for Fiscal Year 2005.

This moratorium includes any bonus issued by Executive Directive, contracted agreements, Memorandum of Agreement, cash awards authorized by the Award and Recognition Program and unclassified bonuses used by agencies in the past. No new contracted agreements and Memorandums of Agreement should include bonus provisions.

This moratorium does not apply to the longevity bonus, any cash award based on agency savings authorized by the Employee Suggestion Program, non-monetary awards authorized by the Employee Award and Recognition Program up to a maximum of \$100, and Memorandums of Agreement involving the University of Kansas and the University of Kansas Medical Center university police officers.

Any exceptions to this moratorium must be approved by the Governor's Office.

This document shall be filed with the Secretary of State as Executive Order No. 2004-04 and shall be effective June 6, 2004.

THE GOVERNOR'S OFFICE

BY THE GOVERNOR:

Kathleen Sebelius

DATED:

May 27, 2004

Ron Thornburgh
Secretary of State

Cheryl R. Ryan
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